

Combined Sections Meeting Upcoming Events:

- 2/12/20 8:00 a.m.-5:00 p.m.
ORF-SIG Sponsored Preconference Programming: *Clinical Excellence in Residency and Fellowship Education*
- 2/12/20 7:00-8:30 p.m.
AOPT Special Interest Group Meet and Greet
- 2/13/20 8:00-9:30 p.m.
Orthopaedic Res/Fellowship Career Reception
- 2/15/20 7-7:45 a.m.
ORF-SIG Business Meeting

PRESIDENTS MESSAGE

ORF-SIG Members,

As 2019 has come to an end, I think it is safe to say we have taken some big steps forward. In 2018, we set out to put a strategic plan in place for the ORF-SIG. In 2019, we started making this plan a reality. Parts that started out as goals have now become simple operations. With every developing organization, operations keep the motors running and things moving forward. With the motors running at full force, I look forward for that momentum to build speed into 2020!

Let's take a look back at the Strategic plan in 2019!

GOAL 1: The process of residency and fellowship accreditation will be positively impacted through relationship building and advocacy.

1. OBJECTIVE 1.1: Formalize the ORF-SIG's liaison role between ABPTRFE and members/directors of residency and fellowship programs to promote communication and excellence in practice.
 - Progress: Has now become operational in nature as the ORF-SIG communicates regularly with:
 - o Program Directors via Osteoblasts and direct emailing lists, a closed Facebook group, Quarterly President's message via *Orthopaedic Physical Therapy Practice (OPTP)* and quarterly WebEx meetings
 - o ABPTRFE via quarterly Residency and Fellowship Leadership meetings
 - o AOPT leadership via Quarterly updates
2. OBJECTIVE 1.2 Establish relationships with other stakeholders related to residency and fellowship education.
 - Progress: Established communication with:
 - o The American Council of Academic Physical Therapy to address concerns regarding terminal internships and resident interviews
 - o Residency and Fellowship leadership in the other Academies/Sections to work on shared initiatives
 - o The Academy of Education Residency and Fellowship Special Interest Group developing a liaison and working relationship with our research committees
 - o The American Academy of Orthopaedic Manual Physical Therapists (AAOMPT) creating a liaison for communication and processes shared between our members
 - o RF-PTCAS via Ryan Bannister

GOAL 2: Excellence in orthopaedic residency and fellowship education will be promoted.

1. OBJECTIVE 2.1: Provide and encourage the use of mentoring resources for all orthopaedic residency and fellowship programs to establish common practice strategies.
 - Progress: Established a Practice Committee to focus on mentorship resources. Currently finalizing a survey that will be sent to residency and fellowship directors to evaluate current mentorship methods. Results will be disseminated at upcoming business meeting.
2. OBJECTIVE 2.2: Provide resources to enable programs to perform regular curriculum monitoring and evaluation.
 - Progress: Established a Curriculum Subcommittee who identified areas of development to meet the new Description of Residency Practice for the current AOPT Residency Curriculum Package. With their support the AOPT BOD moved to add two Independent Study Courses to the residency base curriculum package including:
 - o Outcomes in Orthopaedic Physical Therapy Practice
 - o Screening for Orthopaedics
3. OBJECTIVE 2.3: Identify developmental changes in residency and fellowship education that are impacting programs and their participants.
 - Progress:
 - o Applicant Shortage/Surplus: Several programs identified a concern regarding having available positions following their application cycle while other programs noted having excessive applicants. The ORF-SIG developed a Subcommittee to understand this discrepancy evaluating the ABPTRFE Aggregate data as well as to evaluate the need for a common offer date. Less than 50% of programs noted interest in a common offer date due to rolling admissions, variable interview, and start dates, etc.
 - o Applicant Sharing: The ORF-SIG set out to identify how applicants could be notified of pending application deadlines and open positions. The ORF-SIG met with Ryan Bannister and RF-PTCAS to help programs notify applicants of open positions. Programs can reopen their application cycle that will list their availability. Programs will need to notify RF-PTCAS if they do this so their system can be updated.
 - o Program Director/Coordinator Administrative Time: Programs and members of the ORF-SIG were looking for information to provide to their administrations to support the need for additional time to manage their residency or fellowship programs. The ORF-SIG developed a Program Director Administration Subcommittee to survey current program directors evaluating how their time is allocated and managed. Results of this survey were published in the 2019 Volume 31, number 4 issue of *OPTP*.
 - o ABPTRFE Policies and Procedures Impact Analysis: Several programs reported concern regarding

the new Substantive Changes Policies leading the ORF-SIG to survey programs. Forty-two percent of programs reported they were unsure if they would maintain their accreditation if the policy remained. This information was shared with the ABPTRFE leading to a “provisio” suspending policy 13.4.2 and initiating a key stakeholders meeting at APTA headquarters. The ABPTRFE has since further suspended this policy until a new policy can be drafted and approved following a public comment period.

- o ABPTRFE Policies and Procedures Review: Given the challenges of the new ABPTRFE policies and procedures supporting the new Quality standards the ORF-SIG was tasked with reviewing the unintended consequences these could have on programs and solutions to these concerns. The ORF-SIG Communications committee provided a review of the document that was submitted alongside other supporting documentation from AOPT leadership regarding the new Primary Health Conditions and processes ABPTRFE was taking in implementing new policies. The complete letter can be found on the ORF-SIG Facebook page.
4. OBJECTIVE 2.4: Facilitate the conduct of research in residency and fellowship education.
- Progress:
 - o Operations: Annually submit 2-3 educational sessions to be provided at CSM. Sponsoring: “Beyond the Basics: Design and Implementation of Best Practice in Residency and Fellowship Clinical Education” in 2020 in Denver, CO.
 - o Collaboration: A Research Committee was formed where communication has been established between the AOPT Research Committee and the Academy of Education Residency and Fellowship Research Committee.
 - o Projects:
 - Provided a letter of support to Matt Briggs and Raine Osborne for funding of a research study, “Defining Excellence in Residency Education: The Next Step in Demonstrating Value.”
 - Developing a Resident Poster Award at CSM to highlight their work and move into full publication within *OPTP*. Two winners will receive \$250 for publication.

GOAL 3: Members of the ORF-SIG will be engaged and connected.

1. OBJECTIVE 3.1: Recruit relevant stakeholders to become members of the ORF-SIG.
- Progress:
 - o Operations:
 - Membership Committee: Established committee to assist in member communication and recruitment.
 - Member Tracking: AOPT staff now able to collect ORF-SIG related demographic information for new members.
 - o Members: Membership Committee developed a

survey for current members to understand who makes up our members.

- o Recruitment: ORF-SIG sent our Vice President to National Student Conclave to meet and discuss residency and fellowship education with attendees.
2. OBJECTIVE 3.2: ORF-SIG membership will be reached and engaged across all program and membership categories.
- Progress:
 - o Website Visibility: Membership Committee worked with AOPT staff to update and enhance user navigation of the website. The website was broken into a flow process to assist in navigating the user quickly to the information one needs and enhance communication. The focus remained in two different populations- individuals that host residency/fellowship education and individuals attending or seeking residency/fellowship education.
 - o Marketing: Membership committee has been working with AOPT staff to be active on social media to keep members informed and engaged.
 - o Engaged: At the request of programs to better communicate with potential residents the ORF-SIG has brought back the Residency and Fellowship Career Reception to CSM in 2020.

The ORF-SIG continues to be very active in creating a Community of Excellence in Physical Therapy Residency and Fellowship Education. Please be sure to get involved with one of our Committees or Subcommittees!

Committees	Subcommittees
<u>Research</u> : Kathleen Geist & Mary Kate McDonnell • kgeist@emory.edu • mcdonnellm@wustl.edu	<u>Applicant Sharing</u> : Steve Kareha • Stephen.Kareha@sluhn.org
<u>Communications</u> : Kirk Bentzen • kirk.bentzen@ah.org	<u>Curriculum</u> : Molly Malloy • mollyscanlanmalloy@gmail.com
<u>Membership</u> : Bob Schroedter • bob@movethrurhab.com	<u>ACAPT</u> : Carrie Schwoerer • CSchwoerer@uwhealth.org
<u>Practice/Reimbursement</u> : Darren Calley • dcalley@mayo.edu	<u>Mentor Development</u> : Kris Porter • kporter@thejacksonclinics.com
	<u>PD Admin Survey</u> : Kathleen Geist • kgeist@emory.edu

Thank you to all our members for their hard work. We look forward to great things in 2020!

*Matt Haberl,
President, ORF-SIG*