



FY 2024-2026 Strategic Framework

Vision: Transform society by optimizing movement and musculoskeletal health.

Mission: Be the driving community advancing orthopaedic physical therapist practice.

Commitment to Diversity, Equity and Inclusion: AOPT is committed to increasing diversity, equity, and inclusion in the academy, profession, and society.

Strategic Outcomes

- ❖ AOPT is the destination for innovative and reliable orthopaedic PT clinical practice guidelines.
- ❖ The leadership of the academy is representative of the diversity within the profession, and the physical therapy workforce has increased in diversity.
- ❖ PTs and PTAs are paid fairly, spend less time on administrative work, and spend more time serving patients and caring for themselves.
- ❖ All members view AOPT as an inclusive organization where they feel empowered to engage, grow, and make an impact on the field and the academy.
- ❖ All individuals in need of orthopedic physical therapist services have increased access to care.
- ❖ AOPT has reduced unwarranted variance in clinical practice by improving the competencies of professionals.

STRATEGIC DRIVERS			
<p>Excellence of Practice Improve the consistency and quality of patient care by providing professionals with convenient evidence-based resources</p>	<p>Member and Profession Awareness Communicate opportunities and increase awareness and engagement for all stakeholders to access or contribute to the profession</p>	<p>Payment and Value Increase provider payment through influential legislative and advocacy efforts</p>	<p>Professional Well-Being Improve the well-being of our members by addressing administrative burden, burnout, and debt-to-income ratio to support inclusive and sustainable career journeys</p>
STRATEGIC OBJECTIVES			
Expand, enhance, and invest in research and clinical practice guideline resources.	Build a strategy to increase the visibility and recognition of AOPT members and access to orthopaedic physical therapist services	Strategically identify, track, and grow member connections with state and local representatives, payors, and other key stakeholders	Develop and tailor the benefits portfolio to provide members with tools and resources that prioritize overall well-being
Innovate educational resources and support evidence-based knowledge translation for PTs and PTAs	Collaborate with adjacent healthcare and professional organizations that amplify the impact and influence of the profession	Generate and leverage clinician payment and reimbursement data	
		Create and enhance member engagement communities and networking opportunities	Utilize and invest in the payment consortium